



MONTANA STATE PRISON OPERATIONAL PROCEDURE

Procedure:	MSP HS B-04.0	MEDICAL SURVEILLANCE OF INMATE WORKERS
Effective Date:	10/01/2020	Page 1 of 1
Revision Date(s):	06/30/2026	
Public Safety Chief Signature:	/s/ John Schaffer, Public Safety Chief	
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I. PURPOSE

Ensure the protection of the health and safety of the inmate worker population and to identify and reduce work related health risks. This is to be done through an integrated approach to identifying and mitigating hazards whether they are occupational, environmental, infections, or from other sources.

II. DEFINITIONS (see Glossary)

III. GENERAL REQUIREMENTS

A. Screening and Surveillance

1. There is an institutional committee or equivalent body that identifies and oversees inmate occupational-associated risks through a medical surveillance program.
 - a. The MSP Health Services Bureau Continuous Quality Improvement (CQI) Committee will review inmate occupational-associated risks.
 - b. The Responsible Physician will review CQI minutes and approve health aspects of the medical surveillance program.
 - c. Inmate illness or injury potentially related to occupational exposure or with occupational implications that are identified through the MCE/MSP Initial Action Report are reported to the CQI committee for review.
 - d. As needed, the CQI committee will communicate concerns related to workplace hazards to the appropriate work area supervisor.
2. An initial medical screening of an inmate for contraindications to a work program, based on job risk factors and patient condition, is conducted prior to enrollment in the inmate worker program.
 - a. The admissions History and Physical (H&P) will include a medical screening to identify restrictions prohibiting certain inmate occupational opportunities.
 - b. The inmate hiring manager will review these restrictions prior to offer of employment.
 - 1) A hiring manager who has concerns may request more information from medical staff.
 - c. If the documented restriction is greater than a year old, the inmate may request, via *HCR* form, an updated health screening through a review of the inmate health record.
3. Ongoing medical screening of inmates in work programs affords the same health protections as medical screening of employee workers in equivalent jobs.
 - a. Routine Clinical Preventive Services (for example, Chronic Care Services or routine health evaluations) may be utilized to review work restrictions.
 - b. Frequency of these visits will be determined by the Qualified Health Care Professional conducting the assessment.

IV. CLOSING

Questions about this procedure should be directed to the Medical Health Services Manager.